

Senior Project Manager

SRUC/SAC Location flexible

Full-Time / Permanent

£48,820 - £59,460 per annum

Reference: CML/CS/045/26

Closing date: 22 February 2026

About the team

SAC Consulting is one of the leading agricultural consultancies in the UK, uniquely placed to support the sustainable growth and prosperity of agriculture and land-based businesses; working across food supply chains as they rise to the challenges of climate change, biodiversity loss and food security.

We believe in the power of local support, which is why our 200-strong team of consultants, technicians and specialist support staff are based in 25 offices across Scotland, providing local knowledge and farming expertise to 8,500 farmers and crofters.

We provide an unrivalled level of consultancy service to farmers, crofters and the wider rural sector throughout Scotland.

About the job

SAC Consulting is seeking a Senior Project Manager to provide operational leadership for the planning, governance and delivery of major programmes and projects. You will lead a geographically dispersed, multi-disciplinary team and ensure work is delivered to a high standard, on time and within budget, while meeting demanding requirements for reporting, evaluation and accountability.

You will be responsible for setting clear delivery plans, managing resources, monitoring progress, and maintaining robust risk and issue management. Acting as a key point of contact for senior stakeholders, you will build effective relationships, manage expectations, and ensure communication is accurate, timely and professional. A strong focus will be placed on governance and quality assurance, with reliable delivery evidence and well-maintained records.

The role also includes oversight of programme management systems and data processes, supporting effective reporting and continuous improvement. You will help develop consistent ways of working, improve efficiency, and strengthen team capability through coaching, support and clear performance expectations.



You will bring significant experience in project and programme delivery, strong stakeholder management skills, and the ability to lead people through competing priorities and operational challenges. Regular travel across Scotland will be required.

PERSON SPECIFICATION

Essential:

- Educated to at least [SCQF Level 8](#) Degree Level (or equivalent) in a related subject or equivalent relevant experience
- Significant experience in programme and project management including delivery of complex, multi-stakeholder work
- Proven experience of leading and managing teams, including geographically dispersed and/or multi-disciplinary teams
- Strong stakeholder management skills with confidence in client facing environments
- Flexible approach and skilled in problem solving
- Sound knowledge of programme and project governance, planning, delivery and reporting practices
- Strong IT skills and numeracy, including confidence working with delivery data, evaluation requirements and management reporting
- Full UK driving license and willingness to travel as required
- Basic knowledge of farming systems, rural businesses or agricultural advisory services, or the wider rural policy context
- Applies strong operational judgement to plan and deliver work in complex environments with competing demands

Desirable:

- Formal qualification in project or programme management, marketing, communications or a related subject
- Experience of delivery programmes under public sector governance, scrutiny or audit requirements
- Experience of cloud-based project or programme management systems.
- Demonstrable continuous improvement mindset

Full details on the requirements for this role can be found in the Job Particulars document downloadable from the link above.

Eligibility for Sponsorship:

This role may be eligible for sponsorship under the Skilled Worker route. If you are a migrant worker you will need to ensure you have an appropriate visa to evidence the necessary right to work in the UK.



Salary and benefits?

- Up to £59,460 depending on experience.
- Generous annual leave
- Enhanced pension contributions
- Cycle to work scheme
- Discounted RAC Membership
- Generous family leave
- Flexible working patterns considered
- Hybrid working solutions
- We encourage Continuing Professional Development with a tailored investment in an individuals' learning and development

How to Apply:

Please complete an online application form by visiting [SRUC | Jobs at SRUC](#)

SRUC Leading the way in Agricultural and Rural Research, Education & Consultancy.

SRUC is committed to valuing Diversity, advancing Equality and respecting Human Rights throughout the organisation and encouraging applications from disabled people using the "Disability Confident Employer" symbol. SRUC is a member of the Athena SWAN charter.

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