



# TRUSTEE RECRUITMENT

INFORMATION PACK (Mar 2026)

# Trustee recruitment



**Thank you for your interest in our trustee vacancies. We hope you find the following information useful. If you would like a conversation with the Chief Executive or Chair of Board before applying, or more information generally, please call 07747865291 or email [info@sayfc.org](mailto:info@sayfc.org)**

We are seeking to recruit the following SAYFC Board of Trustees:

- SAYFC member trustees x 2
- Trustee - non member

The term of office for trustees will be two years with an option to serve a further two years.



# About us



SAYFC is a membership organisation for and run by young people from across Scotland.

We are Scotland's largest rural youth organisation with over 3,700 members and provide a social network full of opportunities to meet new people, share new experiences and grow your skills across the arts, rural and agri, personal development and sport.

Divided into the regions of Scotland - West, East and North - SAYFC's strength is its local network which is made up of 72 clubs. This means that no matter where you live, there will be a club within easy travelling distance.

We promise a warm welcome, a supportive network and limitless opportunities to develop new skills.

Whatever a young persons interest, there will be a place for them at SAYFC.



[www.sayfc.org](http://www.sayfc.org)

# Role: Trustee

(member & non member)



The role of trustee directors is the same irrespective of how they have been appointed to the board (ie. board appointment or member election). As noted below, some trustee directors will have specific additional roles to perform if they Chair or are involved in board committees or the wider operational committees. The essential tasks of the trustee directors are to:

- Set and maintain the vision, mission and values of the organisation.
- Develop direction, strategy and planning.
- Ensure the organisation has the structure and resources for its work.
- Ensure policies and procedures are in place to govern organisational activity, including guidance for the board, volunteers and staff.
- Maintain systems for reporting and monitoring.
- Manage risk and ensure compliance and accountability with the constitution, external regulators and the law.
- Make certain that the financial affairs of the organisation are conducted properly and are accurately reported.



# Time Commitment

## Time Commitment:

It is expected trustees undertake the following:

- An induction and ongoing trustee development programme
- Six to eight board meeting a year, including four in person. Meetings will be held in person at a central location.

# How to apply

## How to apply:

By Mon 06 April 2026, please send the following to [info@sayfc.org](mailto:info@sayfc.org)

- A CV
- A supporting statement, providing clear evidence of how you meet the requirements within the role profile, what can you contribute to SAYFC and what you hope to gain from volunteering with us.

Successful candidates for these positions will be ratified at an AGM on Sat 25 April 2026.

**SAYFC Member trustees** will be elected at the AGM by members of the National & Regional Committee members as per SAYFC constitution.

[www.sayfc.org](http://www.sayfc.org)